



SITUATIONAL LEADERSHIP®: **Building Leaders**

A Foundation of Leadership

Situational Leadership®: Building Leaders introduces participants to the Situational Leadership® Model and equips leaders with the necessary tools to skillfully navigate the demands of an increasingly diverse workforce and evolving global marketplace. Widely adaptable to any circumstance, Situational Leadership® skills prepare leaders to meet the moment-to-moment challenges pervasive in today's work environments.

In addition, online or paper-based assessments (LEAD Self and LEAD Other) provide participants with insights into their primary leadership behaviors and the range of styles they tend to act upon.



**Supervisors
and Managers**



**LEAD 360°
Assessment**



**Comprehensive
Sustainment**

Course Benefits

- ✓ Prepare leaders to effectively deal with any situation, opportunity or challenge.
- ✓ Teach leaders the skills needed to determine Performance Readiness® among team members.
- ✓ Provide leaders with an action-oriented framework to immediately increase the quantity and quality of performance conversations.
- ✓ Enhance the work environment with improved performance and teamwork.

Situational Leaders Understand Influence.

The Center for Leadership Studies designed *Situational Leadership®: Building Leaders* with your needs in mind. As such, the program is available through four different learning modalities, all designed to create an identical learning experience.



In-Person Instructor-Led

Through a combination of instructor-led training, role-playing and skill-building activities, *Situational Leadership®: Building Leaders* in-person format provides ample opportunity to practice applying the core tenets of the model. Participants learn to effectively assess and adapt to situations when leading others, in order to drive performance at an optimal level.



25+ Languages



One- or
Two-Day



In-Person
and Remote
Certification



Online

Situational Leadership®: Building Leaders Online combines four web-based modules into an online course that provides participants with the foundational knowledge and skills necessary to begin applying the Situational Leadership® framework. The four modules include: *Model Overview*, *Performance Readiness®*, *Leadership Styles* and *Development and Regression*.



Self-Paced



Virtual Instructor-Led

Situational Leadership®: Building Leaders Virtual combines six sessions with a three-part case study that provides participants ample opportunity to practice applying the core tenets of the model. Participants learn to effectively manage by immediately prioritizing broad actions into specific tasks and utilizing the tools that indicate each individual's ability to perform.



Flexible
Scheduling



Virtual
Certification



Blended

The *Situational Leadership®: Building Leaders Blended* solution combines two web-based modules, the *Model Overview* and *Development and Regression*, with a half-day classroom session. The blended program is designed to provide ample opportunity to practice applying the core tenets of the model after first understanding the foundational principles upon which the Situational Leadership® approach is built.



18+ Languages



Half-Day +
Self-Paced



In-Person
and Remote
Certification